

EMPLOYEE

CONFIDENTIALITY STATEMENT

During the course of my employment at Utica University, I hereby acknowledge that I may have access to information that is of a confidential nature, including, but not limited to, medical records, financial information and student records, which are prohibited from disclosure under state and federal law.

I hereby agree that I shall not transfer, disclose, discuss, copy or otherwise transmit, either verbally, in writing, or by electronic communication any information which I obtain during the course of my employment, unless said disclosure or transfer is required as a part of my performance of my duties and responsibilities.

I further agree and understand that the information I obtain during my employment is to remain confidential and my failure to keep all information confidential can result in disciplinary action, including, but not limited to, suspension or termination.

| Please Print Name | | |
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| Signature: | Date: | |